



YSAT
EMPOWERING YOUTH
GENERATIONS



CALL FOR APPLICATION YSAT-UG/RH/CFA/2024/016

Job Title:	Team Up Facilitator (08 Positions)
Duty Station:	Rhino Camp
Reporting to:	Case Worker
Opening and Closing date:	14 th Nov – 30 th Nov 2024
Employment Category:	Full time
Expected starts Date:	As soon as possible
Contract Duration:	12 Months (possible extension)
Level of Efforts – (LoE)	100%
Salary Grade	Y6.3

Organization Background:

YSAT - Youth Social Advocacy Team is a refugee-led non-profit Organization whose core Mandate is to Support Conflict Affected Youth by tackling barriers to accessing quality education, sustainable livelihoods and addressing root causes of violent conflicts to promotes peace and self-reliance for refugees and vulnerable host communities in Uganda using our own experience as refugee.

YSAT has been legally registered to operate in Uganda with National Bureau for Non - Governmental Organizations Reg. No. **2407** as a Regional NGO with thematic focus areas in; *Community base protection*, food security and Livelihoods, education in emergency, environment & energy, evident based research and advocacy spread across the Districts of Terego (Imvepi) Madi Okollo (Rhino Camp) Adjumani with HQ based in West Nile, P.O. Box 661 Arua, Uganda.

Purpose:

YSAT is seeking for a competent **Team Up Facilitators** for Improving Prospects of conflict affected Children and Youth in refugee hosting districts in West Nile - INSPIRE PROJECT. a 5Years Project with funding from Ministry of Foreign Affairs – (MFA) to improve the psychosocial wellbeing of children in and around schools in refugee settlements and host communities. The INSPIRE Project will be implemented in Rhino Camp Refugee Settlement in 4 schools of 1. Ocea primary school. 2. Eden primary school, 3. Wanyange primary school and Odobu primary school respectively. The project will be implemented by a Consortium led by War Child Holland, Youth Social Advocacy Team (YSAT), RICE-West Nile, HAF Uganda, Similar Grounds and AWAYD in West Nile and South West.

The INSPIRE Project goal is to Contribute to increased well-being of refugees, and host communities through self-reliance and resilience with specific objectives to improve 2,880 children's and adolescents' access to available mental healthcare services in Schools for improved well-being and resilience. (TEAM UP & REACH NOW). Therefore, the TeamUp Facilitator plays a crucial role within YSAT and War Child Holland 's mental health and psychosocial support (MHPSS) program, focusing on helping children in distress at transit/collection centers and refugee settlements. The Facilitator is responsible for planning, delivering, and evaluating structured TeamUp sessions with children, identifying signs of distress using the ReachNow tool, and connecting children needing additional support to appropriate services.

Key Objectives for this Position:

1 | Page **Peaceful Communities** | **Improved Household Livelihoods** | **Transformed Lives**

To design, facilitate, and evaluate interactive TeamUp sessions for children, ensuring adherence to quality standards. The Facilitator will also assess and refer children who may require further MHPSS support and follow up as needed.

Roles and Responsibilities for Case worker:

The Team Up facilitator will carry out the following activities:

- **Session Facilitation:** Plan, facilitate, and evaluate weekly TeamUp sessions with different groups of children, ensuring sessions meet quality and safety standards.
- **Session Planning:** Develop and submit weekly session plans.
- **Data Collection:** Support data collection and document lessons learned during implementation.
- **Attendance Tracking:** Record and track session attendance using established tools.
- **Child Feedback:** Gather feedback from children on session activities, as requested by the supervisor.
- **Collaboration:** Work constructively with project staff and leaders within zones/transit/collection centers to enhance program delivery.
- **Child Safeguarding:** Adhere to child safeguarding and protection protocols consistently.
- **Referral Support:** Identify children requiring additional support and refer them to other services within the project area.

Skills and Competencies:

- **Communication:** Strong social and communication skills.
- **Experience with Children:** Demonstrated experience working with large and small groups of children.
- **Planning and Management:** Skills in planning, implementing, and managing time effectively.
- **Recreational Activity Experience:** Experience in organizing and leading structured recreational activities, such as sports, dance, and games.
- **Adaptability:** Ability to respond quickly and maintain focus in dynamic environments.
- **Flexibility:** Capable of facilitating child-friendly activities with a clear, structured approach.
- **Independence:** Ability to work independently while maintaining excellent communication.
- **Commitment:** Full-time availability and a dedicated commitment to supporting vulnerable children.
- **Language Skills:** Proficiency in refugee languages (Madi, Kakwa, Arabic, Dinka, Lugbara, and Acholi), along with basic understanding, speaking, and writing in English.
- **Child Safety Awareness:** Understanding of child safety, with a clean criminal record.

Qualifications, Experiences & Skills:

- **Travel Availability:** Ability to travel to zones/transit centers/collection centers where TeamUp sessions are held.
- **Education:** Minimum of an O-level certificate or equivalent.
- **Child-Friendly Approach:** Must prioritize children's well-being and demonstrate a volunteer spirit.
- **Age Requirement:** Minimum age of 21.
- **Preferred Certifications:** Certificate in sport or social work, and First Aid.
- **Relevant Experience:** Background in MHPSS, child protection, or prior volunteer experience is an asset.

Note: Commitment to the organizations vision and goals, including adherence to the Child Safeguarding Policy, is essential”



APPLICATION PROCESS:

Submit your soft copy application, an updated Curriculum Vitae/Resume and 3 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office via: hr@youthsat.org / admin@youthsat.org

OR, drop **Hard copy applications** and CVs/Resume to YSAT-Uganda Coordination Office in Arua, Plot No.46. Nsambya North Cell, Windiri Crescent Road (Water Supply) plot No.12E, P.O.Box 661, Central Division, Arua City or Rhino Camp YSAT Head Office in Ocea "A" Behind Catholic Church of Host Community in Ocea Village.

Deadline for receiving applications is 30th of November 2024 at 05:00PM (EAT)

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, race, ethnicity, religion, geographical background or political affiliation. This position is open to both Refugees and Host Community who have Competent and Working experiences in the Related field of Case Management for experience sharing.

Qualified female candidates and person living with different impairments are STRONGLY encouraged to apply and will be highly considered

YSAT-Uganda is committed to Zero Tolerance for Fraud & Sexual Exploitation and Abuse (SEA) while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: complaintsfeedback@youthsat.org

Please note:

1. *Only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. *Due to the urgency in filling the position, applications may be reviewed and processed before the deadline.*
3. *Submitted copies of academic documents will NOT be returned to the applicant after reviewing them.*
4. Please note incomplete applications **will not be considered** for shortlisting.

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