



YSAT
EMPOWERING YOUTH
GENERATIONS



CALL FOR APPLICATION YSAT-UG/RHI/CFA/2024/014

Job Title:	Project Officer - Team Up/PSS
Duty Station:	Rhino Camp - YSAT HQ, Ocea
Reporting to:	Project Manager
Opening and Closing date:	14 th Nov – 30 TH Nov 2024
Employment Category:	Full time
Expected starts Date:	As soon as possible
Contract Duration:	12 Months (possible extension)
Level of Efforts – (LoE):	100%
Salary Grade	Y4

Organization Background:

YSAT - Youth Social Advocacy Team is a refugee-led non-profit Organization whose core Mandate is to Support Conflict Affected Youth by tackling barriers to accessing quality education, sustainable livelihoods and addressing root causes of violent conflicts to promote peace and self-reliance for refugees and vulnerable host communities in Uganda using our own experience as refugees.

YSAT has been legally registered to operate in Uganda with National Bureau for Non - Governmental Organizations Reg. No. **2407** as a Regional NGO with thematic focus areas in; Community base protection, food security and Livelihoods, education in emergency, environment & energy, evident based research and advocacy spread across the Districts of Terego (Imvepi) Madi Okollo (Rhino Camp) Adjumani with HQ based in West Nile, P.O. Box 661 Arua, Uganda.

Purpose:

YSAT is seeking for a competent **Project Officer – Team Up/PSS** for Improving Prospects of conflict affected Children and Youth in refugee hosting districts in West Nile - INSPIRE PROJECT. a 5Years Project with funding from Ministry of Foreign Affairs – (MFA) to improve the psychosocial wellbeing of children in and around schools in refugee settlements and host communities. The INSPIRE Project will be implemented in Rhino Camp Refugee Settlement in 4 schools of 1. Ocea primary school. 2. Eden primary school, 3. Wanyange primary school and Odobu primary school respectively. The project will be implemented by a Consortium led by War Child Holland, Youth Social Advocacy Team (YSAT), RICE WN, HAF, Similar Ground and AWAYD in West Nile and South West.

The INSPIRE Project goal is to Contribute to increased well-being of refugees, and host communities through self-reliance and resilience with specific objectives to improve 2,880 children's and adolescents' access to available mental healthcare services in Schools for improved well-being and resilience. (TEAM UP & REACH NOW). The Project Officer Team Up – PSS will be committed to supporting children and youth affected by conflict through innovative and effective psychosocial support (PSS) programs. In collaboration with War Child Alliance, YSAT will implement the TeamUp, aimed at enhancing the well-being and resilience of children in vulnerable communities. To support these efforts, to ensure TeamUp activities are implemented effectively, the facilitators will be coached and mentored, reports to INSPIRE Project Manager and War Child Alliance to meet quality standards and donor compliance requirements.

Key Objectives for this Position:

1. Provide coaching and mentorship to TeamUp facilitators.
2. Support facilitators in identifying children needing further Mental Health and Psychosocial Support (MHPSS) and facilitate referrals through the ReachNow tool to the EASE program.
3. Monitor the quality of TeamUp implementation, mentor facilitators, and compile relevant reports.
4. Participate in district-level MHPSS Working Group meetings to promote collaboration.

Roles and Responsibilities for Case worker:

The **Project Officer** will carry out the following activities:

1 TeamUp Implementation

- Ensure all children are assessed for disabilities using the Worthington Group Set of Questions (WGS) prior to enrolment.
- Enrol children (ages 6–17) into age-appropriate TeamUp groups.
- Support facilitators in planning and delivering sessions in line with TeamUp' s methodological standards.
- Observe TeamUp sessions at least four times per week.
- Refer children needing additional support to appropriate partner organizations.
- Conduct feedback sessions with TeamUp participants to document project impact.
- Collect and submit accurate, timely monthly data on TeamUp participation.

2. Facilitator Mentorship and Coaching

- Use quality checklists to identify capacity gaps in facilitators.
- Mentor facilitators on identified skill gaps.
- Recommend or escalate additional capacity-building or refresher training needs.

3. Child Safeguarding and Case Management

- Conduct safety audits to ensure session spaces are child-safe.
- Promote and enforce safeguarding and protection procedures.
- Report any safeguarding and protection concerns promptly.
- Provide Psychological First Aid (PFA) to identified cases before referral.
- Prepare and submit timely, quality reports as required by the partner.

4. Additional Responsibilities

- Represent the organization at MHPSS working group meetings.
- Oversee and ensure accountability for project assets and supplies.
- Perform any additional duties as assigned to support project goals.

Qualifications, Experiences & Skills;

- Bachelor's degree in Community Development, Social Work, or a related field.
- Knowledge and experience in MHPSS are desirable.
- Proficiency in English, both spoken and written.
- Minimum of 3 years of field experience, preferably with an (I)NGO in PSS or case management.
- Strong understanding of child rights, protection, gender, livelihoods, and sexual and reproductive health (SRH).
- Familiarity with the social, cultural, and political dynamics of the region and refugee settlements.
- Willingness to reside in remote areas.
- Motorbike riding skills and a valid riding license are mandatory.

Skills:

- Coaching and mentoring abilities.
- Strong facilitation and teamwork skills.



- Excellent social and communication skills.
- Affinity for working with children.
- Observational skills and creativity.
- Adaptability to work and live in remote settings.

Note: Commitment to the organizations vision and goals, including adherence to the Child Safeguarding Policy, is essential”

APPLICATION PROCESS:

Submit your soft copy application, an updated Curriculum Vitae/Resume and 3 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office via: hr@youthsat.org / admin@youthsat.org. OR, drop **Hard copy applications** and CVs/Resume to YSAT-Uganda Coordination Office in Arua, Plot No.46. Nsambya North Cell, Windiri Crescent Road (Water Supply) plot No.12E, P.O.Box 661, Central Division, Arua City or Rhino Camp YSAT Head Office in Ocea "A" Behind Catholic Church of Host Community in Ocea Village.

Deadline for receiving applications is 30th of November 2024 at 05:00PM (EAT)

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, race, ethnicity, religion, geographical background or political affiliation. This position is open to both Refugees and Host Community who have Competent and Working experiences in the Related field of Case Management for experience sharing.

Qualified female candidates and person living with different impairments are STRONGLY encouraged to apply and will be highly considered

YSAT-Uganda is committed to Zero Tolerance for Fraud & Sexual Exploitation and Abuse (SEA) while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: complaintsfeedback@youthsat.org

Please note:

1. *Only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. *Due to the urgency in filling the position, applications may be reviewed and processed before the deadline.*
3. *Submitted copies of academic documents will NOT be returned to the applicant after reviewing them.*
4. Please note incomplete applications **will not be considered** for shortlisting.

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