

YSAT JOB ADVERTISEMENT REF: YSAT/UG/AD/CFA/2024/003

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| Job Title: | Livelihoods and Economic Empowerment Officer |
| Duty Station: | Adjumani Field Office - Pakelle |
| Reports to: | Project Manager |
| Open & Closing Date: | 23 rd August to 10 th Sept 2024 |
| Employment Category: | Regular (Full – Time) |
| Expected Start Date: | As Soon as Possible |
| Contract Duration: | 24 Months (Possible Extension) |



Organization Background:

YSAT - Youth Social Advocacy Team is a refugee youth-led non-profit organisation whose core mandate is to **support conflict affected youth** by tackling barriers to accessing quality education, sustainable Livelihoods and addressing root causes of violent conflicts to promote peace and self reliance for refugees and vulnerable host communities in Uganda using our own experiences as refugees.

YSAT has been legally registered to operate in Uganda with National Bureau for Non - Governmental Organizations Reg. **No.4743** as a regional NGO with thematic focus areas in: Community Based Protection, Food Security and Livelihoods, Education in Emergency, Environment & Energy, Evidence-based research and Advocacy spread across the districts of; Terego (Imvepi), Madi-Okollo (Rhinocamp), Adjumani with HQ based in West Nile, P.O. Box 661 Arua, Uganda.

Purpose

YSAT is seeking a competent **Livelihoods and Economic Empowerment Officer** for the Uganda Refugee Resilience Initiative (**URRI**), a 4.5-year project with funding from the Royal Danish Embassy to enhance climate resilience of women, men and youth in refugee and host communities and promote inclusive, cohesive, and environmentally sustainable development in refugee-affected areas in line with local priorities. **URRI** project will be implemented in Adjumani, Lamwo and Kyegegwa districts targeting both host communities 65% and refugees 35%. The project will be implemented in a Consortium led by Save the Children, World Vision Uganda, AVSI Foundation, Youth Social Advocacy Team (**YSAT**), Kabarole Research Centre (KRC), Uganda Network on Law Ethics and HIV/AIDS (UGANET) and Response Innovation Lab (U-RIL).

The project has 3 outcome areas: (i) Enhanced climate adaptation and resilience for women, men and youth in refugee and host communities through inclusive climate-smart agriculture, (ii) Sustainable management of the environment in refugee-affected areas through inclusive interventions leading to enhanced conservation of natural resources, biodiversity, ecosystem services, and productivity, and (iii) Enhanced gender equality and women's empowerment and rights among refugees and host communities in relation to agriculture, climate change adaptation and sustainable management of the environment. The **Livelihoods and Economic Empowerment Officer** will lead implementation of Livelihoods, Agriculture and Economic Empowerment activities under URRI Project.

Duties & Responsibilities:

- Lead implementation of Livelihoods and climate smart agriculture activities including participants' identification, selection, profiling, mapping and verification process according to vulnerability criteria in collaboration with MEAL team
- Develop activity work plans and manage day-to-day activity implementation ensuring that project implementation is responsive to community needs, meets targets, and is carried out in line with best practices;
- Provide technical expertise and management of climate smart agriculture (CSA) approaches among targeted farmers and farmer groups.
- Provide relevant technical guidance and collaborate with the project Pre-Design team to design and deliver the participatory community assessments and co-create the project.
- Provides trainings to farmers and farmer groups on VSLA, financial literacy, bookkeeping, climate smart agricultural practices and market access.
- Engage and build strong relationships with community members, analyzing data collected to identify agricultural-related gaps, designing priority action plans and training modules on improved agricultural techniques and inputs in collaboration with MAAIF through the DLGs.



- Document field achievements, innovations, failures, and lessons learned to integrate into project activities and inform project strategy.
- Conduct household visits, focus group discussions and key informant interviews in line with project activities.
- Establish and maintain effective program reporting, and monitoring and evaluation systems (to track, analyse and report on results) for consortium use.
- Integrate community approaches, protection mainstreaming, gender sensitivity and capacity building into all activities as appropriate;
- Ensure program filing system is in place, adheres to internal and donor regulation and filing is regularly maintained;
- Conduct sensitization and ensure that project participants receive necessary safeguarding, PSEA support during project activities.
- Coordinate post distribution monitoring of agricultural inputs distributed to track impact with MEAL team
- Identify emerging issues related to livelihoods, protection, environment and make recommendation to the URRRI project.
- Identify programme supplies needs and coordinate with the Procurement and logistics team to put in place a phased procurement plan
- Ensure accountability to affected populations is enforced in all project activities, feedback from youth, farmers and farmer groups is considered in project design and implementation according to YSAT mandate and Core Humanitarian Standards

Reports and Reporting:

- Prepare and submit weekly, monthly progress reports including change stories to the project manager in a timely manner.
- Work closely with Project Manager and MEAL team to prepare quarterly, semi-annual and annual narrative reports
- Support documentation and sharing of impact/success stories and best practices to promote learning.

Capacity Building:

- Develop training manuals, content and deliver training for farmers, farmer groups, government partners, small and medium agribusinesses and other stakeholders on livelihoods and Climate Smart Agriculture
- Hire, orient and Supervise Community Based Extension Workers
- Create and sustain a work environment of mutual respect.
- Promote accountability, communicate expectations and provide constructive feedback via regular performance reviews of CBEW.
- Provide CBEW with information, tools & resources to improve performance.
- Contribute to Field Office team-building efforts, help members identify problem-solving options and ensure the integration of all CBEW into relevant decision-making processes.
- Identify any gaps or capacity needs for CBEW and ensure training and capacity building are incorporated into project planning.

Representation, Advocacy, Learning & Communication:

- Work with partners across the consortium to ensure coordination of activities with other stakeholders especially Adjumani DLG, Livelihoods & Protection partners, Office of the Prime Minister and UNHCR among others.
- Ensure that YSAT's work is coordinated with other agencies and Government, and support Interagency Coordination forums, advocating for the needs of conflict affected youth.
- Contribute to communications and media work as required through collection of data and information and sharing with the Consortium Lead
- Participate in stakeholder engagements during coordination meetings, workshops and other foras to enhance the project's impact and sustainability.
- Participate in quarterly review meetings to reflect on approaches, tools, impact of interventions, best practices, exit and sustainability strategies as well as create opportunities for action-learning.
- Create positive working relationships with Consortium partners, district local governments UN Agencies, Livelihoods and other stakeholders, up-to-date with current development trends.



- Organize monthly field planning meetings with project participants and CBEW

Desired Qualifications/Skills/Experiences:

- At least a bachelor degree in Agriculture, Economics, agronomy or other related fields
- At least (3) years of demonstrated experience in Livelihood, Economic empowerment and Market development programming
- Experience in natural resource management and socio-economic development, including renewable energy and Innovation and employment support, green livelihoods, nature-based solutions (NBS) and apprenticeship schemes.
- Commitment to working through systems of community participation and accountability
- Proven conceptual & analytical skills to take an evidence-based approach to project design.
- Basic knowledge of monitoring and evaluation
- Experience of training and staff capacity building
- Ability to represent YSAT effectively in external forums.
- Experience in proposals writing.
- Ability to write clear and well-argued assessment and project reports
- Excellent communication and strong influencing skills
- A high level of written and spoken English. Knowledge of local languages will be an added advantage.
- The capacity and willingness to be extremely flexible and accommodating in difficult humanitarian working circumstances delivering under pressure.
- Proactive personality, self-driven and strongly motivated.
- Experience in working with partners in consortium including Refugee led Organizations
- Strong commitment to YSAT values

APPLICATION PROCESS:

Submit a soft copy of your application, an updated curriculum vitae/resume ,Recommendation letters from 3 professional referees and copies of your academic documents **ELECTRONICALLY** to the Human Resource Office via: hr@youthsat.org | admin@youthsat.org OR, drop **Hard copy of applications** and CVs/Resume to **World Vision Office in Adjumani Town, OPM** (Pakelle town).

Deadline for receiving applications is 10th of Sept 2024 at 05:00PM (EAT)

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background or political affiliation. This position is open to both **Refugees** and **Ugandan Nationals** who have competency and working experiences in Project management.

Qualified female candidates, Persons living with different abilities are STRONGLY encouraged to apply and will be highly PRIORITIZED!

YSAT is committed to **Zero Tolerance** for **Fraud, Corruption & ALL forms of Exploitation** while providing Humanitarian Services, **NO** Applicant should be required to pay for our services including application for this job opportunity, please report any suspected misconduct to: complaintsfeedback@youthsat.org | **Call 0776443727 to report.**

Please note:

1. Only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.
2. **Due to the urgency in filling the position, applications may be reviewed and processed before the deadline and Interview will be conducted on rolling basis.**
3. Submitted hard copies of academic documents will NOT be returned to the applicant after reviewing them.
4. Please note that, incomplete applications **will not be considered** for shortlisting.
5. A recommendation letter from LC /RWC bearing stamp and signature will be an added advantage.