



**YSAT JOB ADVERTISEMENT REF: YSAT/UG/AD/CFA/2024/002**

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| <b>Job Title:</b>                  | Environment & Natural Resource Officer               |
| <b>Duty Station:</b>               | Adjumani Field Office - Pakelle                      |
| <b>Reports to:</b>                 | Project Manager                                      |
| <b>Opening &amp; Closing Date:</b> | 23 <sup>rd</sup> August – 10 <sup>th</sup> Sept 2024 |
| <b>Employment Category:</b>        | Regular (Full – Time)                                |
| <b>Expected Start Date:</b>        | As Soon as Possible                                  |
| <b>Contract Duration:</b>          | 24 Months (Possible Extension)                       |



**Organization Background:**

**YSAT** - Youth Social Advocacy Team is a refugee youth-led non-profit organisation whose core mandate is to **support conflict affected youth** by tackling barriers to accessing quality education, sustainable Livelihoods and addressing root causes of violent conflicts to promote peace and self reliance for refugees and vulnerable host communities in Uganda using our own experiences as refugees.

**YSAT** has been legally registered to operate in Uganda with National Bureau for Non - Governmental Organizations Reg. **No.4743** as a regional NGO with thematic focus areas in: Community Based Protection, Food Security and Livelihoods, Education in Emergency, Environment & Energy, Evidence-based research and Advocacy spread across the districts of; Terego (Imvepi), Madi-Okollo (Rhinocamp), Adjumani with HQ based in West Nile, P.O. Box 661 Arua, Uganda.

**Purpose**

YSAT is seeking a competent **Environment & Natural Resource Officer** for the Uganda Refugee Resilience Initiative (**URRI**), a 4.5-year project with funding from the Royal Danish Embassy to enhance climate resilience of women, men and youth in refugee and host communities and promote inclusive, cohesive, and environmentally sustainable development in refugee-affected areas in line with local priorities. **URRI** project will be implemented in Adjumani, Lamwo and Kyegegwa districts targeting both host communities 65% and refugees 35%. The project will be implemented in a Consortium led by Save the Children, World Vision Uganda, AVSI Foundation, Youth Social Advocacy Team (**YSAT**), Kabarole Research Centre (KRC), Uganda Network on Law Ethics and HIV/AIDS (UGANET) and Response Innovation Lab (U-RIL).

The project has 3 outcome areas: (i) Enhanced climate adaptation and resilience for women, men and youth in refugee and host communities through inclusive climate-smart agriculture, (ii) Sustainable management of the environment in refugee-affected areas through inclusive interventions leading to enhanced conservation of natural resources, biodiversity, ecosystem services, and productivity, and (iii) Enhanced gender equality and women’s empowerment and rights among refugees and host communities in relation to agriculture, climate change adaptation and sustainable management of the environment. The **Environment and Natural Resource Officer** will be responsible for developing and implementing strategies, oversight, performance analysis, documenting change stories aimed at promoting sustainable environmental practices, biodiversity, ecosystem services, productivity and effective management of natural resources.

**Duties and Responsibilities:**

**Project Planning, Management and Technical Oversight:**

- Ensures effective activity planning, Implementation and monitoring.
- Lead landscape restoration and climate resilient value chain development for improved natural resource management.
- Take part in environment and livelihood technical capacity building of project staff, and other key stakeholders, as required by project design.
- Formulate strategies/activities for sound sustainable management of natural resources in line with project goals/ objectives and ensures that they are effectively implemented.
- Participate in climate and environmental risk assessments and develop anticipatory action plans with households, communities and local authorities.





- Offer technical support to ensure integration of sound natural resource management considerations into the District Environment Action Plan and development plans.
- Provide expertise and technical assistance in Farmer Managed Natural Regeneration (FMNR), climate smart agriculture, DRR and Natural Resource Management across the project period.
- Promote use/adoption of modern farming practice and techniques through training, advising farmers, farm visits and demonstrations to transform targeted families from subsistence to commercial farmers in line with GoU policy.
- Promote new smart climate technologies and models as necessary with possibilities of scaling-up and replication.
- Oversee integration of climate-smart practices and environmental sustainability in URRI
- Promote environment educational activities and resources to target audience through leaflets, sign post brochures;
- Promote restoration of the depleted forest cover, biodiversity through tree-planting at household and community levels.
- Support established demonstration plots as learning/ multiplication sites for farmer groups.
- Enforce participatory selection of project participants, prioritization of enterprises, life skills awareness raising and capacity building of the community and farmer groups.
- Work with Extension/Community Based Facilitators to identify technical capacity gaps and challenges for project participants in agronomy, business development and income generating activities.

#### Stakeholder's engagement, networking and collaboration:

- Work with partners across the consortium to ensure coordination of activities with other stakeholders especially Adjumani DLG, Environmental partners, Office of the Prime Minister and UNHCR.
- Participate in stakeholder engagements during coordination meetings, workshops and other fora.
- Participate in quarterly review meetings to reflect on approaches, tools, impact of interventions, best practices, exit and sustainability strategies as well as create opportunities for action-learning.
- Organizing monthly field planning meetings with project participants and project Community Based Facilitators.

#### Reports and Reporting:

- Prepare and weekly and monthly progress reports and submit to the project manager in a timely manner.
- Work closely with Project Manager to prepare and MEAL Officer to prepare quarterly, semi-annual and annual progress reports.
- Support documentation and sharing of impact/success stories and best practices to promote learning.

#### Capacity

- Provide technical support to project teams on environmental issues.
- Design and deliver training sessions and workshops for refugees, host community members, local governments and local farmers.
- Develop educational materials and resources to support knowledge transfer and skill-building.
- Develop training manuals and workshop content for farmers, government partners, small and medium agribusinesses and other stakeholders on environment natural resource management.

#### Learning, Communication, Advocacy

- Share knowledge and best practices through publications, presentations, and workshops.
- Analyze environmental trends and challenges to inform project adaptation development.
- Assess the vulnerability of ecosystems and communities to climate change.

#### Qualifications: Education/Knowledge/Technical Skills and Experience:





- At least a bachelor degree in Natural Resources Management, Environmental Sciences, Forestry, Agro-Forestry, Agriculture or its other relevant field is preferred.
- Broad knowledge and understanding of emerging sustainable and appropriate natural resource management practices, energy technologies and renewable energy.
- Broad knowledge of supporting a comprehensive approach to biodiversity, community participatory approaches, disaster risk reduction and/or climate change.
- At least three years' experience implementation Environmental and natural resources interventions in humanitarian setting.
- Proven skills and experience in facilitating technical trainings for different categories of project participants.
- Experience with relevant technical models such as farmer managed natural regeneration, savings for transformation, building secure livelihoods, enabling rural innovations, local value chain development and ultra-poor graduation.
- Good interpersonal skills, strong communication skills, both verbal and written.
- Proven conceptual & analytical skills, ability to take an evidence-based approach to program design.
- Proactive personality, self-driven and strongly motivated.
- Experience in working with partners in consortium including Refugee led Organizations
- Strong commitment to YSAT values

#### **APPLICATION PROCESS:**

Submit a soft copy of your application, an updated curriculum vitae/resume, Recommendation letters from 3 professional referees and copies of your academic documents **ELECTRONICALLY** to the Human Resource Office via: [hr@youthsat.org](mailto:hr@youthsat.org) | [admin@youthsat.org](mailto:admin@youthsat.org) OR, drop **Hard copy of applications** and CVs/Resume to **World Vision Office in Adjumani Town, OPM** (Pakelle town).

**Deadline for receiving applications is 29<sup>th</sup> of August 2024 at 05:00PM (EAT)**

**YSAT is an equal opportunity Employer**, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background or political affiliation. This position is open to both **Refugees** and **Ugandan Nationals** who have competency and working experiences in Project management.

**Qualified female candidates, Persons living with different abilities are STRONGLY encouraged to apply and will be highly PRIORITIZED!** YSAT is committed to **Zero Tolerance** for **Fraud, Corruption & ALL forms of Exploitation** while providing Humanitarian Services, **NO** Applicant should be required to pay for our services including application for this job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org) | **Call 0776443727 to report.**

#### ***Please note:***

1. *Only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. ***Due to the urgency in filling the position, applications may be reviewed and processed before the deadline and Interview will be conducted on rolling basis.***
3. *Submitted hard copies of academic documents will NOT be returned to the applicant after reviewing them.*
4. Please note that, incomplete applications **will not be considered** for shortlisting.
5. A recommendation letter from LC /RWC bearing stamp and signature will be an added advantage.